

SONCHŌ KARATE CLUB SAFEGUARDING AND CHILD PROTECTION POLICY

Sonchō Karate Club Community Interest Company acknowledges the duty of care to safeguard and promote the welfare of children and vulnerable people and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice of the Hombu Dojo Karate International.

The policy recognises that the welfare and interests of children and vulnerable people are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children, and vulnerable adults

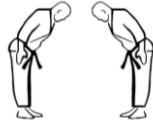
- have a positive and enjoyable experience of karate at Sonchō Karate Club in a safe and child centred environment
- are protected from abuse whilst participating in karate or outside of the activity

Sonchō Karate Club Community Interest Company acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Sonchō Karate Club Community Interest Company will

- promote and prioritise the safety and wellbeing of children, young people, and vulnerable adults
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people, and vulnerable adults
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation

The policy and procedures will be widely promoted and are mandatory for everyone involved in Sonchō Karate Club Community Interest Company. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the club.



Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and Sonchō Karate Club itself
- as a result of any other significant change or event

